

**England**



## **Angling Trust Marine Team England Selection Policy**

The Angling Trust identifies and selects team members, managers and coaches to represent England at SALC Home Nations and FIPS-M World Championships via its Marine Competitions Committee. The Angling Trust currently has the following teams represented at Home & World Championships;

### **FIPS-M World Championships**

1. Mens Shore
2. Ladies Shore
3. Mens Boat
4. Long Distance Casting
5. Big Game
6. Youth Shore (17-21)
7. Junior Shore (12-16)
8. Youth Boat (17-21)

### **SALC**

1. Mens Shore
2. Ladies Shore
3. Mens Boat
4. Youth Shore (17-21)
5. Junior Shore (12-16)

The selection committee is appointed by the Angling Trust's Marine Competitions Group. Committee members must be able to demonstrate knowledge and experience of international fishing at home and abroad while demonstrating current knowledge of the UK competitions scene. Positions on the committee are subject to standard Angling Trust recruitment procedures and are advertised via Angling Trust network including the angling media.

The process for selection begins with the Angling Trust inviting anglers to submit an application form declaring which teams they would like to be considered to represent as team member, manager or coach, supported by their personal angling CV. The application period begins in November and closes at the end of December and is applicable to Mens, Ladies, Long Distance Casting, Boat and Youth teams in SALC & FIPS-M competitions. The England Talent Pathway is the primary point of access to the SALC and FIPS-M Junior teams, however applications from anglers not involved in the programme are also accepted. These applications are invited in August with the teams selected at the end of September which coincides with the end of the Talent Pathway programme.

Occasionally Team England are invited to participate in other competitions hosted by bodies other than SALC or FIPS-M, the Angling Trust will submit teams for occasions such as this from within its existing team structure

The Selection Committee meet in February and discuss the merits of each application and to select the team management and squad.

### **Manager & Coach Selection**

The selectors look for managers and coaches who can demonstrate a sound knowledge and understanding of the tactics and techniques required for international angling in addition to having the ability to create and foster a team ethic and positive environment in which teams can flourish. Coaching qualifications are desirable but not essential and those interested in seeking training and qualifications are encouraged to do so and support may be available to support this learning. In the case of Junior and Youth managers and coaches, it is essential that they can demonstrate knowledge and understanding of Safeguarding Young People and 1<sup>st</sup> aid training.

### **Team Member Selection**

There are a number of considerations factored in to squad selection;

1. The skill sets required to fish SALC & FIPS M Championship venues
2. Applicants recent and historical results
3. The type of matches fished by applicants
4. Casting ability
5. Ability to fish near and far
6. Versatility – fish big baits for big fish and ability to fish fine lines, hooks and baits
7. Applicants watercraft and knowledge
8. Mentality
  - a. ability to carry out instructions
  - b. perform under pressure
  - c. team player
  - d. communication skills

Understanding the skill sets required to fish venues is fundamental to ensuring the correct squad is selected to maximise the chances of success at major championships. The required skills may vary year on year and anglers should demonstrate their experience and strengths within their application.

As a team sport the dynamic of the team is of paramount importance, squad members must be team players, have sound communication skills, be prepared to share information, contribute positively to the team and carry out instructions by the manager. Our goal is to create a team that is greater than the sum of its parts every time Team England competes and the squad must put the well being of the team at the forefront of each campaign

Once the Selection Committee have ascertained which applicants will be selected for SALC and FIPS-M championships, the Angling Trust will contact applicants to advise they have been selected and provide all relevant documentation and request the return of the International Competitors Agreement. At that point those anglers will form part of the Team England squad for their chosen discipline.